

23604 2626 0260026 269999
Periode 01
Jaar 2019
Afnr. 20190114093512

1 **Columbus college**
Leerweg 366
4563 FF Amersfoort

Reg.nr. 269999
De heer J.W. Bulten
Schoolstraat 26
2626 VO Onderwijsstad

Perc./Aantal	Omschrijving	Berekening over	Totalen Betaling	Totalen Inhouding	Ln SV	Ln Loonh Tabel	Ln Loonh tarief	Waarvan eenmalig
1,0000	Salaris	4.775,00	4.775,00		J	4.775,00		
7,470 %	Premie pensioen	4.360,35		325,71	J	-325,71		
0,150 %	Premie AOP	3.768,69		5,65	J	-5,65		
	Loonheffing	4.443,64		1.415,08				
	Reisk. woon-werk			62,40				
	Totaal Netto		4.837,40	1.746,44		4.443,64		

2 **Periode van aanstelling**
01-01-2019 tm

BRIN/korte omschr. school
10AB Columbus College

WTF aanstelling
1,0000

3 **Algemene gegevens**

Salaris / uurloon	4775,00	Uurloon overwerk	34,60	Loon SV	4.443,64
Minimum loon	1615,80	Toegep. uurlof ORT	29,90	Verrekende arbeidskorr	187,08
Trede car.patroom	11,16	Verrekende arbeidskorr	187,08	Loon loonheffing	4.443,64
Schaal-/tabelnr	11G	Jaarin bijz.bel.	57.787,32	SV dagen	23,00
Uurloontabel	11,16	SV dagen	23,00	Dgn loonheffingen	21,67
Jeelbetr	1,0000	Dgn loonheffingen	21,67	Salarisdagen	31,00
Isduur	159,72	Per. grslg PF max	5.510,35	Per. grslg PF max	5.510,35
Per. perverh.	augustus	Par. grslg PF max	5.510,35	Recht EJU-1	353,35
Loonh tabel	wit	Recht EJU-1	353,35	Recht VT	382,00
Heffingskrtng	ja	Recht VT	382,00	Cum.premie PF	325,71
Perc LH byztarief	49,25	Ln ZVW max tar	4.443,64	Cum.premie AOP	5,65
Gebortedatum	25-08-1965	Ln ZVW tarief	4.443,64	Ingehouden loonheffin	1.415,08
Datum in dienst	01-01-2007	Jaargrondslag PF	66.124,20	Ln ZVW max tar	4.443,64
Code pens fonds	ABP			Ln ZVW tarief	4.443,64
Code SV	ZW/WWW/AO-WIA			Geld basisbudget	144,29
CJ verz.ZVW	ZVW				
Nr.inkomstenverh.	0701				

1 - Upper part payslip

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In the upper part of the payslip you will find the following information:

- Your name and address.
- The name and address of your employer.
- Your company logo.
- The period of the salary calculation.
- The production data of the salary calculation.
- Administrative data of you and your employer.

2 - Middle part payslip

Perc./Aantal	Omschrijving	Berekening over	Totalen Betaling	Totalen Inhouding	Ln SV	Ln Loonh Tabel	Ln Loonh tarief	Waarvan eenmalig
1,0000	Salaris	4.775,00	4.775,00		J	4.775,00		
	Premie pensioen	4.360,35		325,71	J	-325,71		
	Premie AOP	3.768,69		5,65	J	-5,65		
	Loonheffing	4.443,64		1.415,08				
	Reisk. woon-werk			62,40				
	Totaal Netto		4.837,40	1.746,44		4.443,64		

2a **Periode van aanstelling**
01-01-2019 tm

BRIN/korte omschr. school
10AB Columbus College

WTF aanstelling
1,0000

As employee you receive a monthly salary and a payslip. For this your employer uses Payroll Gemal, a payroll application designed and maintained by Raet. Below you will find a description and explanation of what is presented on the payslip.

The payslip used in this document is an standard example and is composed at the beginning of January 2019 based on the information known at that time. Changes in legislation later this year are not incorporated.

This explanation is mainly intended for employees who are registered with the pension fund 'Algemeen Burgerlijk Pensioenfonds' and are working at an education sector (for instance a primary - or secondary school). No rights can be derived from the content of this explanation.

In the third column you will find:

- Ln SV:** indication of whether the payment/withholding will be counted in the calculation of wages for social insurance. This is the basis for calculating the social insurance contributions.
- Ln Loonh tabel:** the salary used to calculate income tax according the income tax table.
- Ln Loonh tarief:** the salary used to calculate income tax according the special rate tax table.
- Waarvan eenmalig:** if you have received a one-time payment, such as your vacation allowance, you can see what is left from this payment.

You can also find the columns **Periode van aanstelling, BRIN/korte omschr. school en WTF aanstelling**. These columns show your positions at different schools and the payments as substitute teacher. You can find these columns in the net payment or on the next sheet.

2a - Gross payments and deductions

This part presents all gross payments and deductions, such as:

- Salary payments, your working factor and full salary.
- Fees for overtime. The Aantal column shows the number of hours paid.
- Extra allowance such as 'bindingstoelage' and/or 'inkomens-toelage'.
- Gross travel expenses.
- Deductions associated with leave (for instance parental leave).

The payslip is divided into three vertical columns.

In the first column you will find:

- Perc./Aantal:** the percentages or the number of hours/days used in the calculation.
- Omschrijving:** the (shortened) name of the amounts that affect your salary.

In the second column you will find:

- Berekening over:** the amounts used for the calculation with the presented percentages or number of hours/days.
- Totalen Betaling:** all amounts paid to you after the calculation
- Totalen Inhouding:** all amounts withheld from you after the calculation.

2b - Pension

As employee you are registered with the pension fund ABP. Your payslip shows the several payments for this pension fund. The ABP determines the pension percentages:

- **Premie Pensioen:** payment for your old age pension and bereaved pension.
- **Premie AOP:** payment for your disability pension.
- **Premie IVP:** your employer pays for the Inkoop Voorwaardelijk Pensioen (IVP) which replaces the payment for VPL (also previously paid by your employer).

If you have chosen for a supplementary pension or an additional insurance, you may also come across these payments:

- **Premie pensioen individueel:** payment for supplementary pension.
- **Premie aanvullingsplan IP:** payment for supplementary disability pension.

Learn more about your pension at www.abp.nl.

2c - Income tax and Health Insurance

You have to pay income tax over your salary. This is a combination of:

- **Loonbelasting:** based on your salary a prepayment is made on your income tax. Your annual tax return determines final payment.
- **Premie volksverzekering:** payment for the following Dutch legislation:
 - Algemene Ouderdomswet (AOW).
 - Algemene nabestaandenwet (Anw).
 - Algemene Wet langdurige zorg (Wlz voorheen AWBZ).

In general your employer will make the payments for Health Insurance. It is also possible that the nominal payment for this insurance is deducted from your salary.

2d - Net payments and deductions

In this part of the pay slip all net payments such as 'inkomens-toeslag', travel expenses and deductions are listed.

2e - Net salary

In this section you can find what you have earned in this period. You can also find your bank account (s) to which the net salary is transferred.

3 - Lower part payslip

Algemene gegevens		Berekeningsgegevens		Totalen t/m deze berekening	
Salaris / uurloon	4775,00	Uurloon overwerk	34,80	Loon SV	4.443,84
Minimum loon	1615,80	Toeep. uurtn ORT	29,90	Verrekenende arbeidskor	187,08
Trede car.patroon	11,16	Verrekenende arbeidskor	187,08	Loon loonheffing	4.443,84
Schaal-tabelnr	11G	Jaarin bijz.bet.	57.787,32	SV dagen	23,00
Ancienntied	11,16	SV dagen	23,00	Dgn loonheffingen	21,87
Perc deelbetr	1,0000	Dgn loonheffingen	21,87	Salariisdagen	31,00
Arbeidsduur	159,72	Salariisdagen	31,00	Per. grsg PF max	5.510,35
Periode persvth.	augustus	Per. grsg PF max	5.510,35	Recht EJU-1	353,35
Code loonh tabel	wit	Recht EJU-1	353,35	Recht VT	382,00
Loonheffingskring	ja	Recht VT	382,00	Cum.premie PF	325,71
Pers LH byzartief	49,25	Ln ZVW max tar	4.443,84	Cum.premie AOP	5,85
Geboortedatum	25-08-1965	Ln ZVW tarief	4.443,84	Ingehouden loonheffin	1.415,08
Datum in dienst	01-01-2007	Jaargrondslag PF	66.124,20	Ln ZVW max tar	4.443,84
Code pens fonds	ABP			Ln ZVW tarief	4.443,84
Code SV	ZWWWWA0-NWA			Geldt basisbudget	144,29
Cd verz ZVW	ZVW				
Nr.inkomstenver	0701				

This part of the pay slip consists of three blocks:

3a - Algemene gegevens

Information about you and your employment.

3b - Berekeningsgegevens

Information used in the current calculation, like your hourly wages and your vacation allowance.

3c - Totalen t/m/ deze berekening

Cumulative information about, for instance, your vacation allowance. Here you will also find amounts which you need for your annual tax return.